

Questionnaire for Organizations



Name of organization: _____

Address: _____

E-Mail: _____

1. Questions about the Organization

a.) Representation of:

- Employee pharmacists only
- Employees in pharmacies (pharmacists, technical or commercial assistants, ..)
- Employees in different professions including pharmacists
- All pharmacists
- Other: _____

b.) Which interests of employee pharmacists do you defend/represent?

- Social interests
- Economic interests (salary, working conditions)
- Scientific
- Other: _____

c.) If your organization does not defend the economic interests of the employee pharmacists, are there other organizations, which have this competence?

- Yes, namely: *(Name and address if possible)*

- No
- Unknown

d.) Remarks:

2. Salaries *(Please specify the currency, if it is another than Euro)*

a.) Minimum salaries for employee pharmacists are regulated by

- Law
- Collective agreement
- Other regulation: _____
- No regulation

b.) Minimum salary per year in 2018

For a pharmacist in his first year: _____

After 20 years: _____

At the end of the working career: _____

Unknown

c.) Average gross salary for one year of an employee pharmacists working full time:

Unknown

Net salary for one year after deduction of taxes, social insurances and fees for professional organizations with compulsory membership

Unknown

d.) Remarks:

3. Working time

a.) Working hours

A full time employee pharmacist works _____ hours / week.

b.) This is regulated by

EU legislation

National legislation

Collective agreement

Company agreement

Individual contract

Other / Remarks: _____

4. Working time during on-duty services of the pharmacy (e.g. pharmacist present in the closed pharmacy for emergencies during closing time on weekends or over night)

a.) Are employee pharmacists usually working during such times?

Yes

No

Unknown

If Yes:

In average, how many nights and how many hours during other closing times (per year)?

_____ Nights and _____ hours

Unknown

This time is included in their above mentioned working time?

added to their above mentioned working time?

c.) If it is added:

Maximum working time: _____ hours / week with an overall average of _____ hours /week.

d.) Remarks:

5. Salary for on-duty hours:

totally included in usual salary

up to _____ hours or nights and then same salary as for usual working hours with nothing more

up to _____ hours or nights and then same salary as for usual working hours with night or overtime allowances added

less salary as for usual working hours

less salary, but in addition a special allowance for each caller

other / remarks: _____

6. Part time working pharmacists:

a.) Part time work is possible

without any inhibition (from 1h / week on up to full time)

under the following conditions: _____

b.) How many of the employee pharmacists work part time?

_____ %

Unknown

c.) What is the overall average working time of the employee pharmacists in your country?

_____ hours

Unknown

7. Holidays

a.) The length of the holidays of employee pharmacists are regulated by

- law
- collective agreement
- company agreement
- individual contract
- other /remarks: _____

b.) How long is the annual holiday?

_____ Days or _____ weeks

8. Employment

a.) Number of **employee** pharmacists in your country: _____ persons

- Is this including unemployed pharmacists? Yes
- No
- Unknown

b.) Number of unemployed pharmacists in your country:

_____ persons or _____ % of the employee pharmacists

- Unknown

c.) How many employee pharmacists come from another country or have another nationality?

_____ persons or _____ % of the employee pharmacists

- Unknown

Thank you for your answers.